



**Careers Plan 2024/25**

# Astrea Academy Dearne



The careers plan was approved by SLT in September 2024 and will be reviewed in September 2025.



## Introduction

At Astrea Academy Dearne, the basis of our Careers Programme is that we want students to make well informed and realistic decisions about their choices at school and beyond. Our aim is for students to...

- 1) Raise aspirations
- 2) Develop a broader understanding of the world of work
- 3) Develop their self and opportunity awareness to make decisions, review plans and cope with change.

We focus on self development, career exploration and career management.

We have a comprehensive and varied Careers Programme which every student is entitled to access. Parents and Carers are also welcomed to join in aspects of the programme in order to support their

child's decision making. There is access to impartial professionally registered Careers Advisers. There is access to a structured programme of lessons in PHSCE. There are targeted Widening Participation programmes as well as a whole school Higher Education pledge and wide access to a variety of enrichment opportunities for students to access from Y7 to Y11. More than ever, we believe that it is imperative that students develop their 'essential' skills to help them deal with every aspect of their lives.

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## Support

Careers Leader - Careers Leaders ensure that the entire careers programme running across school, throughout curriculum lessons, PSHCE and wider enrichment is of good quality and meaningful to the students. Miss Mills is the Careers Leader at Astrea

Academy Dearne. She can be contacted by email at [holly.mills@astreadearne.org](mailto:holly.mills@astreadearne.org)

Careers Advisers - All students within school have access to a professionally registered Careers Adviser. They provide impartial careers guidance which is truly student focused. Students in Year 7 to 10 can request



a guidance meeting with a Careers Adviser. In Year 11, all students will be offered a one to one guidance meeting. In addition to this, students in Year 9 to 11 with Education, Health and Care plans will be offered extra support and guidance from an external Careers

Adviser employed by Barnsley Local Authority. Parents/Carers are welcome to request and attend guidance meetings with their child. Careers Advisers will often be present at Parent/Carer evenings for extra input.

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## Resources

The Careers Library is now mainly IT based through the digital Careers platform - Morrisby. Students can access a huge database of careers information and there are links to employment, apprenticeships, further and higher education. In addition, local information and websites will be added which are relevant to the local area. Students can access the Morrisby at school by accessing the laptops in the Careers room at breaks and lunchtimes. In addition, students can access Morrisby at home on personal computers, laptops, tablets and mobile phones.

# Student Summary of Entitlement

## Summary of Core Programme

	Autumn	Spring	Summer
<b>Year 7</b>	Self awareness 1, 3 Managing Change - PSHE Lesson 1, 3, 4	BAE Systems STEM Roadshow 2, 4, 5, 7 Challenging Stereotypes - PSHE Lesson Get Up to Speed with Stem (GUTS) 4	What is work? 1, 2, 3 Job Families PSHE Lesson Skills - PSHE Lesson Qualities - PSHE Lesson Morrisby - Digital Careers Passport/Library Lesson - PSHE DELL Powering Transformation 4
<b>Year 8</b>	Post 16 Options Info Day 1, 7 Go Further Go Higher - trip 1 7	Aspirations 1, 2, 3 Investigate careers 1, 2, 3 What is Work? - PSHE Lesson Skills for working with others - PSHE Health and Safety - PSHE Lesson Go Further Go Higher - trip 2 7 Get Up to Speed with Stem (GUTS) 4	Employability Day 2, 5, 6 AMEY Stem Challenge Cup 4, 5, 7 Go Further Go Higher - trip 3 7 Harris & Co Maths Workshop 5, 6
<b>Year 9</b>	Decision making 1, 3 Challenging workplace stereotypes 1, 3 Post 16 Options Info Day 1, 7 We Care NHS Event 2, 5 Go Further Go Higher - trip 1 7	Decision Making - PSHE Lesson 3, 4 Opportunity Awareness - PSHE Lesson 2, 4 Work Motivation - PSHE Lesson 2, 3, 4 Challenging Stereotypes - PSHE Lesson 2, 3, 4 Future Skills Questionnaire and Morrisby! - PSHE Lesson 1, 2, 3, 4 Go Further Go Higher - trip 2 7	Employer Speed Networking Event 2, 5 Go Further Go Higher - trip 3 7

	Autumn	Spring	Summer
<b>Year 10</b>	Careers for the future 1, 3 Apprenticeships 1, 2, 3, 5 Applying for a job - PSHE Lesson 1, 2, 3, 4 Personal Statement - PSHE Lesson 1, 2, 3, 4 Interview Techniques - PSHE Lesson 1, 2, 3, 4 Morrisby Digital Careers Passport/Library - PSHE Lesson 1, 2, 3, 4 Post 16 Options Info Day 1, 7 Go Further Go Higher - trip 1 7	CVs 1, 3 Mock Interviews 2, 5, 6 Post 16 & 18 Options- Morning Meeting (Scholarship) 1, 3, 7 Go Further Go Higher - trip 2 7 Get Up to Speed with Stem (GUTS) 4 Ridgewood Taster 1	Options at 16 1, 2, 3 Go Further Go Higher - trip 3 7 Barnsley Sixth Form Taster 1
<b>Year 11</b>	Aptitudes 1, 2, 3 Building for the Future - PSHE Lesson 1, 3, 4 Work Life Balance - PSHE Lesson 1, 3, 4 Emotional Wellbeing and Stress - PSHE Lesson 1, 3, 4 Climb the Mountain Evening 1, 2, 3 Knowing the Curriculum Vitae - PHSE Lesson 1, 3, 4 Producing a CV - PHSE Lesson 1, 3, 4 Different types of employment at 16 - PHSE Lesson 1, 2, 3, 4 Post 16 Options Information Day 1, 2, 7 Apprenticeships Assembly 7	Apprenticeship Evening 5, 7 Intended Destinations 1	

## Gatsby Benchmarks

The entire Careers Programme is shaped by the framework from the Career Development Institute. We are adhering to the 2022 guidance set out by the

Dept for Education on careers provision in schools. Please contact Miss Mills to discuss any aspect of the Careers Programme further.

### The Eight Gatsby Benchmarks of Good Careers Guidance are:



A stable careers programme



Addressing the needs of each pupil



Encounters with employers and employees



Encounters with Further and Higher Education



Learning from  
career and  
labour market  
information



Linking  
curriculum  
learning to  
careers



Experiences of  
workplaces



Personal  
guidance